

CLUB	GOVERNANCE	MEMBERSHIP/RECRUITMENT	SOCIAL	JOURNEYS
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Adelaide

Normal Leadership Board. Board meetings bi-monthly and general meetings, also bi-monthly, in the intervening months - always on the same day, at the same time, in the same place. **We keep general meetings as free of business as possible.** Bi-monthly newsletter, with other info, as necessary, by email.

94 members - 52 singles, 22 couples. Recruitment normally word-of-mouth, with business cards supplied to assist. Average age in 60s, but a number in 70s and several into 80s. Regular afternoon teas organised for enquiring and prospective members.

Social events planned for months between general meetings. Much socialising takes place at general meeting which is preceded by a catered meal at which there is an open bar. The success is measured by the din of conversation in the room. This event is typically attended by 4-6 enquiring members.

We developed co-hosting as a way of ensuring the involvement of those unable to home-host. A co-host is allocated to each home-host & expected to be as involved as is possible. They are also expected to day-host at least one whole day and provide one dinner for the home-host and ambassadors.

Austin

Leadership Council instead of old order of leadership. Each position for 1 year. All members invited to council meetings, but unable to vote. Members trained and involved

40-50 members, some in their 30s, others in 80s. One member responsible for community outreach.

Quarterly social meetings. Happy hours following business meetings. **Community partnerships, particularly with International Visitors' government dept.** Ethnic restaurant meals which also help with recruiting.

During inbound journeys members have specific roles, e.g. day-hosting management and dinner management.

Baton Rouge

This club's response was late and contained no actual information about practices. It seems they have a very positive approach to all they do and, in return, enjoy success.

98 members - up from 70. Club engenders positivity, encourages a humanitarian approach to others. Tries to 'walk the talk'

Large membership of happy people wanting to share their culture and improve the world's opinion of Colombia. **There is a policy of non-cancellation** and they are ready to experiment with new and innovative programs.

They maintain high membership - and great warmth. **The 'Mission' is core to their existence** and ages range from 40s to 60s. They welcome children. The club holds the belief that a large membership is important and self-generating.

Bogota

6 committee arranged events per year. Members very engaged and get involved socially with inbound ambassadors during journeys. Shared activities with nearby Northern Illinois club. Social events take into account the wide range of ethnicities and attractions available in their city.

Have introduced a system of co-coordinators, by pairing an inexperienced leader, with a competent journey co-ordinator. Members cooperate with day hosting for working members. Again, neighbouring club offers assistance. Home hosts are offered discounts on journey activities and dinners.

Chicago

General meeting only held annually, while board meetings are conducted quarterly

60 members - and becoming younger. Some still employed. Mseveral ethnic ost successful recruiting event was hostin an international dinner at a spectacular venue, with foods and drinks from ethnic sources.

Denver

Monthly meetings, except July August and December. Board also meets monthly. Excellent leadership - good communication

110 members - quality people always step up. Some mid-50s but most in 60s & 70s. Membership retains positivity, friendship, fun and good character.

Annual picnic. Refreshments at club meetings. Monthly luncheons - used for recruiting. Annual New Year's day Opera House. Annual play and Holiday reception in December.

Aim for 2 inbound and 2 outbound journeys per year. Retain culture and local history in hosting programs, while varying activities for locals.

Greater Hamilton & Burlington

Monthly meetings - with no formal business transacted. Several of these are social functions. Business is handled at monthly board meetings - and reported in newsletter

President and membership chair establish personal contact with new members, and extend personal invitations to specific events. They also encourage participation at all levels. Personal business cards are utilised for recruiting..

Facebook and Website utilised. Several recruitment meetings per year, using personal networks to invite prospective members. A club brochure has been developed. Visitors always receive a follow-up call. Regular orientation meetings.

Guadeloupe

A leadership group. Monthly meetings in a home.

Guadeloupe is an island community with a population of 450,000 and has a membership of 52 between the ages of 22 and 79. 30% are aged under 50.

We have a club directory, with pictures and interests listed. We share a meal after our meetings. Because of intergenerational membership activities aftern beach oriented, with ethnic food. Friends are always invited. Other events are usually based on countries where FF clubs exist - food and speakers.

We invite the general public to our farewell party.

Isle of Wight

Have had to adjust to suit reducing membership. **Share responsibilities to avoid discouraging members from taking on tasks.**

63 members, reduced from 100 5 years ago. No ongoing recruitment.

Good social program in a small community where everyone knows each other

Reduced hosting capacity - down to 16 beds due to aging and reluctance.

Israel	Normal Leadership roles, but work in teams and assign roles for all activities.	60 members - mostly retirees over 60 55 members which is an increase of 20 in recent times. Some members in late 20s but most aged between 50 and 70.		Try to always tailor journeys to suit visitors' needs, which is important in a country with unique features.
Kaohsiung	AGM only. Have a strategic plan which is updated regularly. Board meetings 6 times a year to conduct club business - and committee meetings too. Membership advised of meeting results via the newsletter. Annual meeting where election of officers is conducted - 10 minutes, and then dinner.	Big family atmosphere, support and friendship which appeals to prospective members. Big club, very active, very social. Try every new idea for recruiting new members. Recently tried Taupo model for recruitment and gained 10 new members and much interest in club. Much effort put into developing leadership. Assign co-	Active social calendar - regular coffee shop gatherings. Social program is based on 5th @ 5 which is very successful. Turns taken at organising. Games evenings, theatre outings - all manner of social events.	Generally host 2-3 times a year, but travel only once. This club likes Global journeys and is about to host its 5th such - based on food, culture, architecture, history, art, etc. Soon they will host an English learning program from Japan. They join with neighbouring clubs to ensure a full and varied program. Very innovative.
Milwaukee	Napa-Sonoma	No response		

Newcastle

Niagara No response

Adheres to the normal business approach to meetings. A board meeting held bi-monthly, at which the club business is dealt with, and decisions made are conveyed to membership via email and newsletter. Club meetings are also held bi-monthly and any outstanding business conducted. The club has robust financial accounting, and treasurers all operate with Excel for uniformity.

Membership is maintained at more than 100, some of whom are older and unable to travel or host, but support the club in other ways. The large membership means that there is a constant flow of new members introduced by their friends and acquaintances. Notwithstanding this, there is a contingent of club leaders who speak to other clubs and community groups.

There is a very active social calendar, including dinner before general meetings, extensive variety of social outings - and an annual 'weekend escape' at a locality within a few hour's drive.

Perth

Leadership committee meets monthly. General meeting, also monthly, is followed by lunch.

Social events in those months without an inbound journey. Small activity groups, e.g. craft, walking, golf and dining.

More travelling members than can often be accommodated.

Sacramento

Founded 1988. Still 7 founding members in club. The Board meets monthly, but this year the general meetings have been wound back to quarterly. General meetings very casual, with activity and announcements. Monthly newsletters to keep members up to date - also posted on website.

117 members. Age range 40s-80s with an average age in the 60s. Most retired, but some not. Have created business cards and brochures to aid recruitment. Many long-time members and club adopted having the year joined on their badges to help new members identify experienced people for questions.

Social events at least monthly - sometimes more often..

Will soon host a journey with young ambassadors and are looking forward to adjusting program for them.

San Francisco

Sarasota

Quarterly general meetings - advertised to general public by any means available. Offer JC training annually, call every likely member, personally, to participate.

No response

Bi-monthly meetings. Widespread geographically, forcing meetings to be on Saturday mornings, alternating between south and north of city so as to share cost of bridge tolls. Try to share leadership roles regularly

70 members - 40 singles, 15 couples. Effort put into orientation and education of membership. Buddy system in place. Website lists Newsletter, events, history. **We have a Meetup page and advertise in local paper, weekly.**

50 members between 50s & 80s.

Large number of singles means a social calendar to suit is necessary. Try to arrange events on both sides of city for benefit of all. **Monthly 'Eat Out'. Responsibility for organising is shared each outing a different member.** A 5th @5 event is in place and is advertised as a Meetup event.

Utilise Facebook & Website

Max hosting for 18 due to singles not all able to offer hosting. We utilise public transport and supply transit cards. We reserve 2 unstructured days. Welcome and farewell parties.

Ask friends to assist with hosting when necessary, sometimes gaining members.

Vancouver

MISCELLANEOUS**BRILLIANT IDEAS**

We ask members to fill out a sheet at the beginning of each year indicating which inbound journeys they will host for - enabling co-ordinators to see clearly who to approach when beginning their planning. We hold an annual 'sausage sizzle' to raise money for charities - alternating recipients of the proceeds. We raised more than \$900 for the 40th Anniversary Capital Campaign by holding a cocktail party to coincide with an inbound journey. It was a great event where attendees were encouraged to wear evening clothes, with an emphasis on red to fit with the 'Ruby' anniversary. The evening was an outstanding success, with people staying till midnight - and painlessly raised a good amount of money.

Partnership with Global Austin which is part of the US network of US Dept of States International Visitor Leadership program...Wonder if there are similar departments in the governments of other countries???

For the dinner preceding our meeting, members must take a number from a jar. This denotes at which table they will dine - ensuring no cliques develop and enabling each member to share with, and meet, every member in the club at some time during the year. This has universal approval in our club.

This club said everything changed for the good when they adapted their leadership to a 'council' rather than a 'board'. All members invited to participate in council meeting, although not to vote - but they are all kept abreast of club direction. Responsibilities shared and positions only for 1 year so as not to discourage members from taking up leadership.

In partnership with the Ottawa club, we pioneered the 'Family to Family' program this year. It was reciprocal and based on elementary schoolchildren attending school in each destination, having been accompanied by a parent(s) and being hosted in families from the school which the children attended. The students were taught in French. Parents were able to arrange their own amusements at times while, at other times, being accompanied by hosts. This concept lends itself to other themes in other countries.

Membership 'closeness' -
geographically and socially

Create Excel file for inbound journeys. Members assigned roles when arranging inbound journeys and everything recorded on the Excel file, which creates an accurate record of all involvement. Everyone has a copy of the file and knows exactly what is happening on any given day.

Exchange party combined with the welcoming of Shabbat, complete with explanation of the significance of all aspects of ceremony.

Milwaukee members read other clubs newsletters looking for new ideas, attend conferences to learn and has innovative members coming up with new things to try. They contribute by hosting Leadership journeys, open to ambassadors from around the world looking for new ideas on leadership.

Milwaukee told us of the Spokane club, which recently altered their 'Let's Eat Out' program to alternate between breakfast, lunch and dinner. By doing this they have grown their club to a point they are concerned about finding establishments which can cater to their crowd.

New members are, as soon as practicable, assigned club responsibilities, in order to feel included and to learn other aspects of club membership. Those members from the last year or two are already serving the club in this way

Strongly support notion of FF not being a travel club, but dedicated to cultural understanding and peace. Have a 'neighbourhood group' assisting a refugee organisation dedicated to assisting an Afghan family settle into US culture.

Have craft group which makes items for sale. Along with a \$25 levy of \$25pp on our outbound ambassadors, the money derived from sale of craft, this money goes toward paying, gas, parking and entrance fees for hosts.. We don't charge hosts for welcome/farewell parties or journey events.

When seeking a leader we often find no-one steps up, whether a coordinator has been found, or not, we begin planning, using templates, booklets and guidelines. From this usually activity volunteers emerge and someone takes the lead.

Set aside 4 spaces on each outbound for new members. Remain open to ideas observed in other clubs. Emphasis other cultures at meetings and have speakers on countries, religions and other variations. **We have a 'Yahoo group'** and make regular donations to FFI and humanitarian projects.

Raising money for FFI, or humanitarian projects, we offer services e.g. lawn mowing, horticultural advice, a special meal, piano accompaniment for a party as items for a 'Silent Auction'

Partnership with charity which produces dried soups for sending to world catastrophe sites. Have produced promotional bookmarks for placement in libraries, bookshops and meeting places.